



Camp Staff Application

Please type or print all information – all MUST be Legible.

Personal Information

Full Name: (FML) _____ Name gone by: _____

Address: _____ City: _____ State: _____ Zip: _____

Phone # Home/Cell: _____ Email: _____

Date of Birth: ____/____/____ Age on June 1st – The start of Summer Camp: _____

T-Shirt Size (Circle one) Small, Medium, Large, X-Large, XX-Large, XXX-Large How many extra Shirt do you want at \$8 each? _____ (Each Staff Member and CIT will receive 2 T-Shirts)

Additional Information of applicants OVER 18 years of age:

Driver License Number: _____ State: _____

Attending School or Place of Employment: _____

Last day of Classes or Employment: ____/____/____ Employers Phone #: _____

Summer Camp Position

I desire the follow Location for employment: ____ Camp Billy Gibbons (Scouts BSA Resident Mini-Camp)

____ Camp Tonkawa (Scouts BSA FYC Resident Mini-Camp) ____ Camp Tonkawa (Cub Scout Resident Camp)

____ All Three Camps on both Locations

Position(s) desired (please indicate five(5) position preferences)

*Certain age minimums may be waived with prior camp staff experience. Must be required age for camp staff by June 1st.

Minimum Age 21 or older

__ Program Director

__ Food Service MGR (Head Cook)

__ Climbing Director

__ Aquatic Director

__ Shooting Sports Director

__ Camp Commissioner

__ Camp Health Officer**

__ Trading Post Manager

Minimum Age 18 or older

__ Dining Hall Staff

__ Outdoor Skills Director

__ First-Year Camper Director

__ Handicraft Director

__ Nature/Ecology Director

__ Climbing Instructor

__ Trading Post Staff

__ Archery Director

Minimum Age 15 or older

__ Aquatic Staff*

__ Outdoor Skill Staff

__ Handicraft Staff

__ Nature/Ecology Staff

__ Shooting Sport Staff

__ First Year Camper Staff

__ **Age 14** Counsellor in Training (CIT)

**Health Officer requires certified EMT, Paramedic, 1st Responder, Military medic, Nurse practitioner, RN, LPN, LVN, PA, DO, or MD

*Aquatic Staff must be at least 16 years old to work Camp Billy Gibbons.



An Equal Opportunity Employer

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is unrelated to the ability to perform the jobs requested.

Yes ___ No ___ Have you ever been convicted of a Felony?

Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were convicted of and how long ago. Provide complete information about any conviction by attaching a separate statement.

Yes ___ No ___ Are you permitted to be lawfully employed with in the United States?

Yes ___ No ___ Do you have any physical disabilities that might interfere with performance of the job that you are applying for? If yes, please provide additional information by attaching a separate statement. _____

Yes ___ No ___ Have you ever served in the United States military? If yes, Branch _____ Active Reserve Discharged

Scouting and Program Background

Have you attended a BSA National Camping School in the last 5 years: ___ Yes ___ No

Location: _____ Date: _____ Expiration Date of Card(s): _____

Check type of NCS certificate: Resident Camp Director Program Director Aquatics Director Shooting Sports Director

Camp Commissioner Outdoor Skills Director COPE Director Climbing Director Cub/Webelos Day Camp Director

Chaplain Ecology/Conservation Director Camp Ranger Other _____

Shooting Sports Certifications:

NRA Rifle Instructor, Expiration Date _____ NRA Shotgun Instructor, Expiration Date _____

NRA Muzzle-loading Instructor, Expiration Date _____ National Archery Assoc. Instructor, Exp. Date _____

ADDITIONAL CERTIFICATIONS: (BSA Lifeguard, ARC Lifesaving, CPR, BSA youth protection, etc.) Please include any expiration date

Are you currently a registered member of Boy Scouts of America? ___ Yes ___ No

Registered youth Registered adult Unit # _____ Troop Crew Post Council _____

The highest rank I have achieved in Scouting is _____ Leadership Position (if any) _____

Troop/Crew Leader _____ Phone _____ Email _____

OA Member? ___ Yes ___ No If yes, are you a Lodge/Chapter Officer? ___ Yes ___ No Ceremony or Dance Team? ___ Yes ___ No

Have you previously worked at summer camp? ___ Yes ___ No (If yes, please answer the following)

Year _____ Camp _____ Position _____ Salary _____/per week

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Year _____ Camp _____ Position _____ Salary _____/per week



Merit Badges

Indicate all Merit Badges earned with an "X." Indicate Merit Badges you WANT to earn with a "W."

- | | | | | |
|--|---|---|--|--|
| <input type="checkbox"/> American Business | <input type="checkbox"/> Communication | <input type="checkbox"/> Genealogy | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Shotgun Shooting |
| <input type="checkbox"/> American Cultures | <input type="checkbox"/> Composite Materials | <input type="checkbox"/> Geocaching | <input type="checkbox"/> Painting | <input type="checkbox"/> Signs, Signals, Codes |
| <input type="checkbox"/> American Heritage | <input type="checkbox"/> Cooking | <input type="checkbox"/> Geology | <input type="checkbox"/> Personal Fitness | <input type="checkbox"/> Skating |
| <input type="checkbox"/> American Labor | <input type="checkbox"/> Crime Prevention | <input type="checkbox"/> Golf | <input type="checkbox"/> Personal Management | <input type="checkbox"/> Small-Boat Sailing |
| <input type="checkbox"/> Animal Science | <input type="checkbox"/> Cycling | <input type="checkbox"/> Graphic Arts | <input type="checkbox"/> Pets | <input type="checkbox"/> Snow Sports |
| <input type="checkbox"/> Animation | <input type="checkbox"/> Dentistry | <input type="checkbox"/> Hiking | <input type="checkbox"/> Photography | <input type="checkbox"/> Soil & Water Conserve |
| <input type="checkbox"/> Archaeology | <input type="checkbox"/> Digital Technology | <input type="checkbox"/> Home Repairs | <input type="checkbox"/> Pioneering | <input type="checkbox"/> Space Exploration |
| <input type="checkbox"/> Archery | <input type="checkbox"/> Disabilities Awareness | <input type="checkbox"/> Horsemanship | <input type="checkbox"/> Plant Science | <input type="checkbox"/> Sports |
| <input type="checkbox"/> Architecture | <input type="checkbox"/> Dog Care | <input type="checkbox"/> Indian Lore | <input type="checkbox"/> Plumbing | <input type="checkbox"/> Stamp Collecting |
| <input type="checkbox"/> Art | <input type="checkbox"/> Drafting | <input type="checkbox"/> Insect Study | <input type="checkbox"/> Pottery | <input type="checkbox"/> Sustainability |
| <input type="checkbox"/> Astronomy | <input type="checkbox"/> Electricity | <input type="checkbox"/> Inventing | <input type="checkbox"/> Programming | <input type="checkbox"/> Surveying |
| <input type="checkbox"/> Athletics | <input type="checkbox"/> Electronics | <input type="checkbox"/> Journalism | <input type="checkbox"/> Public Health | <input type="checkbox"/> Swimming |
| <input type="checkbox"/> Auto. Maintenance | <input type="checkbox"/> Emergency Prep. | <input type="checkbox"/> Kayaking | <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Textile |
| <input type="checkbox"/> Aviation | <input type="checkbox"/> Energy | <input type="checkbox"/> Landscape Architect. | <input type="checkbox"/> Pulp And Paper | <input type="checkbox"/> Theater |
| <input type="checkbox"/> Backpacking | <input type="checkbox"/> Engineering | <input type="checkbox"/> Law | <input type="checkbox"/> Radio | <input type="checkbox"/> Traffic Safety |
| <input type="checkbox"/> Basketry | <input type="checkbox"/> Entrepreneurship | <input type="checkbox"/> Leatherwork | <input type="checkbox"/> Railroading | <input type="checkbox"/> Truck Transportation |
| <input type="checkbox"/> Bird Study | <input type="checkbox"/> Environmental Science | <input type="checkbox"/> Lifesaving | <input type="checkbox"/> Reading | <input type="checkbox"/> Veterinary Medicine |
| <input type="checkbox"/> Bugling | <input type="checkbox"/> Family Life | <input type="checkbox"/> Mammal Study | <input type="checkbox"/> Reptile & Amphibian | <input type="checkbox"/> Water Sports |
| <input type="checkbox"/> Camping | <input type="checkbox"/> Farm Mechanics | <input type="checkbox"/> Medicine | <input type="checkbox"/> Rifle Shooting | <input type="checkbox"/> Weather |
| <input type="checkbox"/> Canoeing | <input type="checkbox"/> Fingerprinting | <input type="checkbox"/> Metalwork | <input type="checkbox"/> Robotics | <input type="checkbox"/> Welding |
| <input type="checkbox"/> Chemistry | <input type="checkbox"/> Fire Safety | <input type="checkbox"/> Mining In Society | <input type="checkbox"/> Rowing | <input type="checkbox"/> Whitewater |
| <input type="checkbox"/> Chess | <input type="checkbox"/> First Aid | <input type="checkbox"/> Model Design & Build | <input type="checkbox"/> Safety | <input type="checkbox"/> Wilderness Survival |
| <input type="checkbox"/> Citizen. in Community | <input type="checkbox"/> Fish & Wildlife Mgt. | <input type="checkbox"/> Motorboating | <input type="checkbox"/> Salesmanship | <input type="checkbox"/> Wood Carving |
| <input type="checkbox"/> Citizenship in Nation | <input type="checkbox"/> Fishing | <input type="checkbox"/> Moviemaking | <input type="checkbox"/> Scholarship | <input type="checkbox"/> Woodwork |
| <input type="checkbox"/> Citizenship in World | <input type="checkbox"/> Fly Fishing | <input type="checkbox"/> Music | <input type="checkbox"/> Scouting Heritage | |
| <input type="checkbox"/> Climbing | <input type="checkbox"/> Forestry | <input type="checkbox"/> Nuclear Science | <input type="checkbox"/> Sculpture | |
| <input type="checkbox"/> Coin Collecting | <input type="checkbox"/> Game Design | <input type="checkbox"/> Nature | <input type="checkbox"/> Scuba Diving | |
| <input type="checkbox"/> Collections | <input type="checkbox"/> Gardening | <input type="checkbox"/> Oceanography | <input type="checkbox"/> Search and Rescue | |

Advanced or Special Skills and Hobbies

Check these ONLY if you have significant experience, strong skills, or advanced training . (NOT: "I earned the Merit Badge")

- | | | |
|--|---|--|
| <input type="checkbox"/> Advanced Canoeing or Kayaking | <input type="checkbox"/> Computers & Networking | <input type="checkbox"/> Wakeboarding, Skiing, or Slalom |
| <input type="checkbox"/> Climbing or Mountaineering | <input type="checkbox"/> Flight Simulation | <input type="checkbox"/> Blacksmithing |
| <input type="checkbox"/> Arts or Crafts | <input type="checkbox"/> Astronomy | <input type="checkbox"/> Sailing or Windsurfing |
| <input type="checkbox"/> Programming | <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Stand Up Paddle boarding |
| <input type="checkbox"/> Living History | <input type="checkbox"/> Digital Video | <input type="checkbox"/> Mountain Biking |
| <input type="checkbox"/> Muzzle-loading Firearms | <input type="checkbox"/> Photography | <input type="checkbox"/> Backpacking |
| <input type="checkbox"/> Horsemanship | <input type="checkbox"/> Orienteering | <input type="checkbox"/> Cooking |
| <input type="checkbox"/> Biology, Nature, Ecology fields | <input type="checkbox"/> Sporting Clays, Trap, or Skeet | <input type="checkbox"/> Drone Piloting (or Radio Control) |
| <input type="checkbox"/> Survival Skills | <input type="checkbox"/> Shooting Sports/Archery | <input type="checkbox"/> Electronics |
| <input type="checkbox"/> SCUBA | <input type="checkbox"/> Musical / Storytelling / Performing Arts | <input type="checkbox"/> Paintball |
| <input type="checkbox"/> Robotics | <input type="checkbox"/> Wilderness Leadership Trng. | <input type="checkbox"/> Boat or Vehicle Engine Repair |
| <input type="checkbox"/> Reptiles | <input type="checkbox"/> Snow Skiing or Snowboarding | <input type="checkbox"/> Model Railroading |
| <input type="checkbox"/> Sea Kayaking | <input type="checkbox"/> Caving | <input type="checkbox"/> Other (please list below) |

Please give details on your skills and hobbies: _____



Educational Background

HIGH SCHOOL: _____ GRADE LEVEL COMPLETED: _____

COLLEGE: _____ MAJORS: _____ YEARS COMPLETED: _____

COLLEGE: _____ MAJORS: _____ YEARS COMPLETED: _____

List other youth group memberships: _____

List Civic/extracurricular Activities: _____

Employment History - Adults (18 or older): Attach resume listing work experience & personal references, certificates.

CURRENT EMPLOYMENT: _____ Dates Employed: _____

SUPERVISOR: _____ PHONE NUMBER: _____

PREVIOUS EMPLOYMENT: _____ Dates Employed: _____

SUPERVISOR: _____ PHONE NUMBER: _____

PREVIOUS EMPLOYMENT: _____ Dates Employed: _____

SUPERVISOR: _____ PHONE NUMBER: _____

PLEASE WRITE A BRIEF STATEMENT ON WHY YOU WOULD LIKE TO BE A SEASONAL STAFF MEMBER.

What personal strengths can you provide to support campers and leaders this summer in camp?

What staff responsibilities would you feel **least** comfortable with as a staff member?

What staff responsibilities would you feel **most** comfortable with as a staff member?



References

- 1. Letter of Reference.** Please provide at least one letter of reference.
- 2. Reference Listing.** List three people (other than immediate family) who know you from Work, School, Church, Civic Organizations, etc., who can be contacted for more information.

Name _____ Occupation _____
 Home Phone _____ Work Phone _____
 Home Email _____ Work Email _____

Name _____ Occupation _____
 Home Phone _____ Work Phone _____
 Home Email _____ Work Email _____

Name _____ Occupation _____
 Home Phone _____ Work Phone _____
 Home Email _____ Work Email _____

REQUIRED APPROVALS (If under 18) (if over 18 years of age proceed to **Application Certification**)

Parent or Guardian approval signature: _____ DATE _____

I have reviewed this application with the applicant, and personally believe that he/she is qualified for the position he/she is seeking. I also certify that the applicant's Scouting record indicated on this application is correct according to our unit advancement records. I feel this person will be an asset and recommend them to be a part of the staff for the Texas Trails Council, BSA.

Scout Leader approval signature: _____ DATE _____

APPLICATION CERTIFICATION

All employees should be available for the full season, which includes staff week. Exceptions must be requested in writing during possible interview.

- o I know of no reason why my health would limit full Camp participation, and if employed I will provide an up-to-date BSA physical examination.
- o I am/will be a registered member of the Boy Scouts of America. I also agree to register as a member of Texas Trails Council Camp Staff Venturing Crew 561.
- o I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout Oath, Scout Law, and Declaration of Religious Principle. If selected, the Boy Scouts of America can expect my loyalty to management, its policies, programs and my full cooperation with other member of the staff. I understand that a personal interview may be required before employment.
- o I authorize the investigation of all statements contained in this application for employment as it may be necessary in arriving at an employment decision. I authorize all my current and previous employers, schools, and other references to furnish the information requested to reach an employment decision. I declare that the information provided by me in this application for employment is correct, to the best of my knowledge. I understand that any falsification or misrepresentation may be cause for not being considered for employment. If I am hired, I understand that either the Texas Trails Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. This application does not guarantee an interview or a position on staff.

APPLICANT'S SIGNATURE _____ DATE _____

Applications will be accepted through May 15th, 2021. Return your application to:
 Texas Trails Council, 3811 N. First St., Abilene, TX 79603. Or email: Robert.goodson@scouting.org

Council Use Only

Interview Date: _____ Interview By: _____ Comments: _____

Approval Position: _____ Salary: _____ Approval By: _____ CD _____ PD _____ SE _____



TEXAS TRAILS COUNCIL

Boy Scouts of America



BOY SCOUTS OF AMERICA

CAMP STAFF APPLICATION

Information about Employment

~Please Read Before Completing Application~

- The Texas Trails Council, BSA is very pleased to be able to offer employment opportunities at its two excellent camps – Camp Billy Gibbons and Camp Tonkawa.
- All applicants will have an interview with the Camp Director, who will then determine the placement status of the applicant.
- The Texas Trails Council, Boy Scouts of America, is an equal opportunity employer. The Texas Trails Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status/discharge, or the presence of a disability that is unrelated to your ability to perform the job requested.
- The minimum age requirements are: (refer to Position Preference) ○ 14 for CIT (Counselor in Training)
○ 15 for full time staff ○ 18 or 21 for some positions
- Applicant must be a registered member of the Boy Scouts of America or agree to become a registered member before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- As a camp staff member of the Texas Trails Council, the staff is expected to set an example of excellence in Scouting, which includes the wearing of the uniform, and adhere to standards of personal appearance.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Staff should be available for the full season if possible. Please inform the Camp Director during the interview if you need an exception (for a Philmont Trek, etc).
- Review the list of jobs, indicate five position preferences, and complete the entire application in a legible manner.
- Three (3) written references are required for applicants for employment by the Texas Trails Council. Make three copies of the **CAMP STAFF APPLICANT REFERENCE** form and give one copy each to three adults who know you. (Teacher, clergy, coach, scout leader, employer, etc.) No family members.
- Every applicant who is employed will be required to submit a completed Annual Health and Medical Record, W-4 from your state, federal W-4, and an Employment Eligibility Verification (I-9) form.
- You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.
- **Employment includes one week of Staff Training and Camp preparations.**

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law

Return your application to: **Bobby Goodson at Texas Trails Council,**
3811 N. First St., Abilene, TX 79603. Or email: Robert.goodson@scouting.org



Texas Trails Council Boy Scouts of America CAMP STAFF APPLICANT REFERENCE

Check the Camp where the applicant is applying:

- Camp Tonkawa
 Camp Billy Gibbons
 Both

_____ is applying for a seasonal camp position. This staff is responsible for hosting Scouts and adult leaders. The success of the camp operation depends upon its staff. Mature and competent people are required to fulfill this important responsibility.

We would greatly appreciate your frank evaluation of this applicant. Please complete this form at your earliest convenience and return to: Texas Trails Council, 3811 North First Street, Abilene Texas 79603. Fax: (325) 677-2923

How well do you know applicant?
 Very Well
 Rather Well
 Casually
 Do Not Know Person

Please circle the phrase that best describes the applicant's behavior. Your comments are also of the utmost importance.

APPEARANCE:	Flawless	Well-groomed	Generally neat	Slovenly
DEPENDABILITY:	Exceptional	Usually dependable	Requires supervision	Irresponsible
INITIATIVE:	Resourceful/self-motivated	Industrious	Has necessary drive	Indifference
PERSONALITY:	Magnetic	Outgoing	Pleasing	Bland
COOPERATION:	Inspires confidence	Cooperates willingly	Usually cooperative	Uncooperative
LEADERSHIP:	Inspirational	Able to take charge	Good team member	Incapable of leading
ATTITUDE:	Always enthusiastic	Positive	Generally acceptable	Negative
COMMONSENSE:	Always uses sound judgment	Usually sound	Needs experience	Lacking
ORAL EXPRESSION:	Eloquent	Fluent, excellent grammar/vocabulary	Satisfactory	Limited
INTEGRITY:	Always trust-worthy	Generally reliable	Sometimes lacking	Can't be trusted

What, in your estimation, is this person's greatest ability? _____
What, in your estimation, can this person improve upon? _____

- Recommendation:**
- Highly recommend employment
 Recommend employment
 Do not recommend employment

Please put any additional comments on the reverse side.

Signature _____ Date _____

Print Name _____ Phone Number _____