

Camp Staff Application

Please type or print all information – all MUST be Legible.

| | Personal Information | | | |
|---|---|-----------------------|-----------------------------|--|
| Full Name: (FML) | I | Name gone by: | | |
| Address: | City: State: Zip: | | | |
| Phone # Home/Cell: | Email: | | | |
| Date of Birth:// | _ Age on May 31 st – The start of Sun | nmer Camp: | | |
| T-Shirt Size (Circle one) Small, Mediur want at \$8 each? (Eac | | | extra Shirt do you | |
| Additional Information of applicants | OVER 18 years of age: | | | |
| Driver License Number: | State: | | | |
| Attending School or Place of Employm | nent: | | | |
| Last day of Classes or Employment: | // Employers Phone | e #: | | |
| | Summer Camp Position | | | |
| I desire the follow Location for employment: | Camp Billy Gibbons (Scouts BSA Resid | ent Mini-Camp) | | |
| Camp Tonkawa (Scouts BSA FYC Resider | nt Mini-Camp) Camp Tonkawa (Cub Sc | cout Resident Camp) | | |
| All Three Camps on both Locations | | | | |
| Position(s) desired (please indicat | e five(5) position preferences) | | | |
| *Certain age minimums may be waived with | prior camp staff experience. Must be requi | red age for camp sta | ff by May 1 st . | |
| Minimum Age 21 or older | Minimum Age 21 or older Minimum Age 18 or older Minimum Age 15 or older | | | |
| Program Director | Dining Hall Staff | Aquat | ic Staff* | |
| Food Service MGR (Head Cook) | Outdoor Skills Director | Outdo | or Skill Staff | |
| Climbing Director | First-Year Camper Director | Handie | craft Staff | |
| Aquatic Director | Handicraft Director | Nature | e/Ecology Staff | |
| Shooting Sports Director | Nature/Ecology Director Shooting Sport Staff | | | |
| Camp Commissioner | Climbing Instructor (16+) First Year Camper Staff | | | |
| Camp Health Officer** | Trading Post Staff | Dining | Hall Staff | |
| Trading Post Manager | Archery Director | Age 14 Coun | sellor in Training (CIT) | |
| **Health Officer requires certified EMT, Para | medic, 1st Responder, Military medic, Nurs | e practitioner, RN, L | PN, LVN, PA, DO, or MD | |
| *Aquatic Staff must be at least 16 years old to | o work Camp Billy Gibbons. | | | |



An Equal Opportunity Employer

Applicants are considered for positions without regard to race, color, religion, sex, national origin, age (if over 18), marital status, veteran status, or the presence of a health problem or handicap that is unrelated to the ability to perform the jobs requested.

Yes ____ No ____ Have you ever been convicted of a Felony?

Conviction of a crime is not an automatic bar to employment. All circumstances will be considered, including what you were convicted of and how long ago. Provide complete information about any conviction by attaching a separate statement.

Yes No Are you permitted to be lawfully employed with in the United States?

Yes ____ No ____ Do you have any physical disabilities that might interfere with performance of the job that you are applying for? If yes, please provide additional information by attaching a separate statement.

Yes ____ No ____ Have you ever served in the United States military? If yes, Branch ______ 🗌 Active 🗌 Reserve 🗋 Discharged

| Scouting | and Program | Background | |
|---|--------------------------|---|-----------------|
| Have you attended a BSA National Camping School | in the last 5 years:Ye | es No | |
| Location:Date: | Expiratio | n Date of Card(s): | |
| Check type of NCS certificate: Resident Camp Dir | ector 🗌 Program Directo | r 🗆 Aquatics Director 🗆 Shooting Spor | ts Director |
| Camp Commissioner 🗌 Outdoor Skills Director 🗌 🤇 | COPE Director 🗌 Climbin | g Director 🗌 Cub/Webelos Day Camp [| Director |
| □ Chaplain □ Ecology/Conservation Director □ Cam | p Ranger 🗌 Other | | |
| | | | |
| Shooting Sports Certifications: | | | |
| NRA Rifle Instructor, Expiration Date | | | |
| NRA Muzzle-loading Instructor, Expiration Date _ | | | |
| ADDITIONAL CERTIFICATIONS: (BSA Lifeguard, ARC | Lifesaving, CPR, BSA you | th protection, etc.) Please include any | expiration date |
| | | | |
| | | | |
| Are you currently a registered member of Boy Scou | ts of America?Yes | _No | |
| □ Registered youth □ Registered adult Unit # | 🗆 Troop 🛛 Cre | w 🗆 Post Council | |
| The highest rank I have achieved in Scouting is | L | eadership Position (if any) | |
| Troop/Crew Leader | | | |
| | | | |
| OA Member?YesNo If yes, are you a Loo | ge/Chapter Officer? | Yes No Ceremony or Dance Tean | n? Yes No |
| | | | |
| Have you previously worked at summer camp? | Yes No (If yes, p | lease answer the following) | |
| | | | |
| YearCamp | Position | Salary | /per week |
| YearCamp | | | |
| YearCamp | Position | Salary | /per week |
| | | | |



Merit Badges

Indicate all Merit Badges earned with an "X." Indicate Merit Badges you WANT to earn with a "W."

| American Business | Communication | Genealogy | Orienteering | Shotgun Shooting |
|-----------------------|------------------------|----------------------|---------------------|-----------------------|
| American Cultures | Composite Materials | Geocaching | Painting | Signs, Signals, Codes |
| American Heritage | Cooking | Geology | Personal Fitness | Skating |
| American Labor | Crime Prevention | Golf | Personal Management | 0 |
| Animal Science | Cycling | Graphic Arts | Pets | Snow Sports |
| Animation | Dentistry | Hiking | Photography | Soil & Water Conserve |
| Archaeology | Digital Technology | Home Repairs | Pioneering | Space Exploration |
| Archery | Disabilities Awareness | Horsemanship | Plant Science | Sports |
| Architecture | Dog Care | Indian Lore | Plumbing | Stamp Collecting |
| Art | Drafting | Insect Study | Pottery | Sustainability |
| Astronomy | Electricity | Inventing | Programming | Surveying |
| Athletics | Electronics | Journalism | Public Health | Swimming |
| Auto. Maintenance | Emergency Prep. | Kayaking | Public Speaking | Textile |
| Aviation | Energy | Landscape Architect. | Pulp And Paper | Theater |
| Backpacking | Engineering | Law | Radio | Traffic Safety |
| Basketry | Entrepreneurship | Leatherwork | Railroading | Truck Transportation |
| Bird Study | Environmental Science | Lifesaving | Reading | Veterinary Medicine |
| Bugling | Family Life | Mammal Study | Reptile & Amphibian | Water Sports |
| Camping | Farm Mechanics | Medicine | Rifle Shooting | Weather |
| Canoeing | Fingerprinting | Metalwork | Robotics | Welding |
| Chemistry | Fire Safety | Mining In Society | Rowing | Whitewater |
| Chess | First Aid | Model Design & Build | Safety | Wilderness Survival |
| Citizen. in Community | Fish & Wildlife Mgt. | Motorboating | Salesmanship | Wood Carving |
| Citizenship in Nation | Fishing | Moviemaking | Scholarship | Woodwork |
| Citizenship in World | Fly Fishing | Music | Scouting Heritage | |
| Climbing | Forestry | Nuclear Science | Sculpture | |
| Coin Collecting | Game Design | Nature | Scuba Diving | |
| Collections | Gardening | Oceanography | Search and Rescue | |

Advanced or Special Skills and Hobbies

Check these ONLY if you have significant experience, strong skills, or advanced training . (NOT: "I earned the Merit Badge")

| Advanced Canoeing or Kayaking | Computers & Networking | Wakeboarding, Skiing, or Slalom |
|---------------------------------|---------------------------------------|-----------------------------------|
| Climbing or Mountaineering | Flight Simulation | Blacksmithing |
| Arts or Crafts | Astronomy | Sailing or Windsurfing |
| Programming | Graphic Design | Stand Up Paddle boarding |
| Living History | Digital Video | Mountain Biking |
| Muzzle-loading Firearms | Photography | Backpacking |
| Horsemanship | Orienteering | Cooking |
| Biology, Nature, Ecology fields | Sporting Clays, Trap, or Skeet | Drone Piloting (or Radio Control) |
| Survival Skills | Shooting Sports/Archery | Electronics |
| SCUBA | Musical / Storytelling / Performing A | rts Paintball |
| Robotics | Wilderness Leadership Trng. | Boat or Vehicle Engine Repair |
| Reptiles | Snow Skiing or Snowboarding | Model Railroading |
| Sea Kayaking | Caving | Other (please list below) |

Please give details on your skills and hobbies: _____

Texas Trails Council, BSA



| Educational Background | | |
|--|--|---|
| _ | | GRADE LEVEL COMPLETED: |
| COLLEGE: | MAJORS: | YEARS COMPLETED: |
| COLLEGE: | MAJORS: | YEARS COMPLETED: |
| List other youth group memberships: _ | | |
| | | |
| Employment History - Adults | s (18 or older): Attach resume listing v | vork experience & personal references, certificates |
| | | Dates Employed: |
| | | |
| | | IBER: Dates Employed: |
| | | IBER: Dates Employed: |
| | | Dates Employed: |
| | | Dates Employed |
| | | |
| What personal strengths can you provid | de to support campers and leaders | s this summer in camp? |
| What staff responsibilities would you fe | eel least comfortable with as a sta | ff member? |
| What staff responsibilities would you fe | eel most comfortable with as a sta | ff member? |
| | | |
| | | |

References

1. Letter of Reference. Please provide at least one letter of reference.

2. Reference Listing. List three people (other than immediate family) who know you from Work, School, Church, Civic Organizations, etc., who can be contacted for more information.

| Name | Occupation | |
|------------|------------|--|
| Home Phone | Work Phone | |
| Home Email | Work Email | |
| Name | Occupation | |
| Home Phone | Work Phone | |
| Home Email | Work Email | |
| Name | Occupation | |
| Home Phone | Work Phone | |
| Home Email | Work Email | |
| | | |

REQUIRED APPROVALS (If under 18) (if over 18 years of age proceed to **Application Certification**)

Parent or Guardian approval signature: _

I have reviewed this application with the applicant, and personally believe that he/she is gualified for the position he/she is seeking. I also certify that the applicant's Scouting record indicated on this application is correct according to our unit advancement records. I feel this person will be an asset and recommend them to be a part of the staff for the Texas Trails Council, BSA.

Scout Leader approval signature: _____

DATE

DATE

APPLICATION CERTIFICATION

All employees should be available for the full season, which includes staff week. Exceptions must be requested in writing during possible interview.

- I know of no reason why my health would limit full Camp participation, and if employed I will provide an up-to-date BSA physical 0 examination.
- I am/will be a registered member of the Boy Scouts of America. I also agree to register as a member of Texas Trails Council Camp Staff 0 Venturing Crew 561.
- I hereby make application for summer employment, and in accordance with the principles of the organization, subscribe to the Scout 0 Oath, Scout Law, and Declaration of Religious Principle. If selected, the Boy Scouts of America can expect my loyalty to management, its policies, programs and my full cooperation with other member of the staff. I understand that a personal interview may be required before employment.
- I authorize the investigation of all statements contained in this application for employment as it may be necessary in arriving at an 0 employment decision. I authorize all my current and previous employers, schools, and other references to furnish the information requested to reach an employment decision. I declare that the information provided by me in this application for employment is correct, to the best of my knowledge. I understand that any falsification or misrepresentation may be cause for not being considered for employment. If I am hired, I understand that either the Texas Trails Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. This application does not guarantee an interview or a position on staff.

APPLICANT'S SIGNATURE

DATE

Applications will be accepted through April 1st, 2022. Return your application to: Texas Trails Council, 3811 N. First St., Abilene, TX 79603. Or email: Robert.goodson@scouting.org

| Council Use Only | | | | | |
|--------------------|---------------|----------------|------|----|----|
| Interview Date: | Interview By: | _ Comments: | | | |
| Approval Position: | Salary: | _ Approval By: | _ CD | PD | SE |





TEXAS TRAILS COUNCIL

Boy Scouts of America

CAMP STAFF APPLICATION



Information about Employment

~Please Read Before Completing Application~

- The Texas Trails Council, BSA is very pleased to be able to offer employment opportunities at its two excellent camps Camp Billy Gibbons and Camp Tonkawa.
- All applicants will have an interview with the Camp Director, who will then determine the placement status of the applicant.
- The Texas Trails Council, Boy Scouts of America, is an equal opportunity employer. The Texas Trails Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status/discharge, or the presence of a disability that is unrelated to your ability to perform the job requested.
- The minimum age requirements are: (refer to Position Preference)

 14 for CIT (Counselor in Training)
 15 for full time staff
 18 or 21 for some positions
- Applicant must be a registered member of the Boy Scouts of America or agree to become a registered member before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.
- As a camp staff member of the Texas Trails Council, the staff is expected to set an example of excellence in Scouting, which includes the wearing of the uniform, and adhere to standards of personal appearance.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Staff should be available for the full season if possible. Please inform the Camp Director during the interview if you need an exception (for a Philmont Trek, etc).
- Review the list of jobs, indicate five position preferences, and complete the entire application in a legible manner.
- Three (3) written references are required for applicants for employment by the Texas Trails Council. Make three copies of the **CAMP STAFF APPLICANT REFERENCE** form and give one copy each to three adults who know you. (Teacher, clergy, coach, scout leader, employer, etc.) No family members.
- Every applicant who is employed will be required to submit a completed Annual Health and Medical Record, W-4 from your state, federal W-4, and an Employment Eligibility Verification (I-9) form.
- You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.
- Employment includes one week of Staff Training and Camp preparations.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law

Return your application to: Bobby Goodson at Texas Trails Council, 3811 N. First St., Abilene, TX 79603. Or email: <u>Robert.goodson@scouting.org</u>

Generally acceptable

Negative

| Texas Trails Council Boy Scouts of America CAMP STAFF APPLICANT REFERENCE Check the Camp where the applicant is applying: | | | | |
|--|---|---|-------------------------|----------------------|
| C | Camp Tonkawa | Camp Billy Gibbo | ons 🗌 Both | |
| required to fulfill this imp | . The success of the camp ortant responsibility. | for a seasonal camp position operation depends upon it | s staff. Mature and com | petent people are |
| | | of this applicant. Please co 811 North First Street, Abile | | |
| How well do you kn Please circle the phras utmost importance. | | □ Very Well □ Rather V he applicant's behavior. | | |
| APPEARANCE: | Flawless | Well-groomed | Generally neat | Slovenly |
| DEPENDABILITY: | Exceptional | Usually dependable | Requires supervision | Irresponsible |
| INITIATIVE: | Resourceful/self-motivated | Industrious | Has necessary drive | Indifference |
| PERSONALITY: | Magnetic | Outgoing | Pleasing | Bland |
| COOPERATION: | Inspires confidence | Cooperates willingly | Usually cooperative | Uncooperative |
| LEADERSHIP: | Inspirational | Able to take charge | Good team member | Incapable of leading |

| COMMONSENSE: | Always uses sound judgment | Usually sound | Needs experience | Lacking |
|------------------|----------------------------|--------------------------------------|-------------------|------------------|
| ORAL EXPRESSION: | Eloquent | Fluent, excellent grammar/vocabulary | Satisfactory | Limited |
| INTEGRITY: | Always trust-worthy | Generally reliable | Sometimes lacking | Can't be trusted |
| | | | | |

Positive

| What, in your estimation, is this person's greatest ability? |) |
|--|-------|
| What, in your estimation, can this person improve upon? | |

Recommendation:

Highly recommend employment Recommend employment

Do not recommend employment

Please put any additional comments on the reverse side.

Always enthusiastic

Signature _____

ATTITUDE:

| – (| |
|------------|--|
| Date | |

Print Name