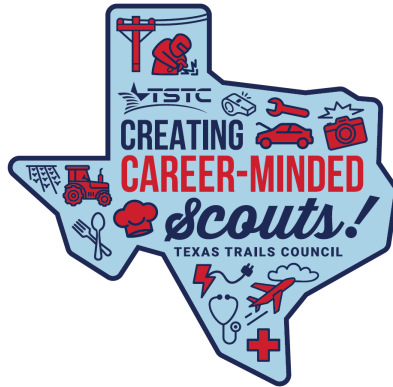


CAREER-MINDED

MERIT BADGE COLLEGE

LEADER GUIDE





Required items from Texas State Technical College

Current Background Checks:

TSTC will require all leadership to have current Youth Protection Training. The Texas Trails Council is able to secure background checks for all Leaders registered within the Council. Out of Council Leaders will either have to provide a current background check from his or her Council or verification of a current background check will be requested by the Texas Trails Council. Registration deadlines are firm in order to secure background checks in a timely manner. No late registrations will be allowed, and Leaders are only able to attend with verification of YPT and a current background check prior to the start of the event.

Registration Capacity:

Texas State Technical College will cap the Career-minded merit badge college of Scouts and Leaders when we reach 250 people. Please register as soon as possible prior to the deadline dates to ensure participation in the 2025 event.

2025 TSTC Career-minded Merit Badge College Schedule

Friday, October 3rd:

6:30 pm – 10:00 pm

Check-in: located at The Center (first building on your left as you enter campus)

7:00 pm - 8:00 pm - Campus tours

Saturday, October 4th:

7:00 a.m. Opening Flag Ceremony (located in the middle of campus parking lot entry)

7:15 a.m. Breakfast in The Center - Cafeteria

7:30 a.m. Check-in – The Center – Gymnasium

8:30 a.m. Opening Assembly - The Center – Gymnasium

9:00 a.m. Merit Badge Class A

12:00 noon – 1:15 p.m. Lunch in The Center – Cafeteria

1:30 p.m. – 4:30 p.m. Merit Badge Class B

5:00 p.m. – 6:30 p.m. Dinner - The Center – Cafeteria

7:00 p.m. – 9:00 p.m. Evening Games

11:00pm Lights OUT!!

Sunday, October 5th:

7:00 a.m. Breakfast – The Center – Cafeteria

8:00 a.m. Chapel – The Center – Gymnasium

9:00 a.m. – 11:00 p.m.

6th - 8th grade - Public Speaking

9th - 12th grade - Resume Writing & Interview Skills

11:00 a.m. Departure – Have a safe trip home -

Please leave the campus better than we found it!

Leader Hospitality: OA Grant - Temple Dickson Building

For medical/police emergencies call 911 and identify yourself as a participant in the TSTC Career-minded Merit Badge College.

For non-medical situations and questions related to the Merit Badge College, please call Cindy Hamlin at (325) 725-7615 or Hunter Chapman at (432)553-3433.

TSTC Career-minded Merit Badge College - October 3-5th

2025 Texas State Technical College – 300 Homer K. Taylor Dr, Sweetwater, Texas

REGISTRATION DEADLINE: Out of Council – 09/24/25, In Council 09/26/25

Event is open to both male and female troops.

*Adult leaders: Background Check Form, YPT verification, and Adult Registration Form
due by Sept. 26th, 2025 to Hunter.Chapman@scouting.org*

TSTC requires a background check to be completed for all third-party camps.

Adult leaders will not be allowed to participate in the event if all forms are not submitted by 9/26/25.

Dear Scoutmaster:

Your unit is invited to attend the Texas State Technical College Career-minded Merit Badge College, hosted by TSTC and sponsored by the Texas Trails Council, Scouting America. This will be a unique opportunity for your Scouts to work on career-minded merit badges! This is the first year for our event. This is Cindy Hamlin's woodbadge ticket goal to create Career-minded Scouts.

Time & Place: The Merit Badge College will be conducted on the TSTC Sweetwater campus on Saturday, October 4th and Sunday, October 5th. Outdoor Camping on the campus is available Friday, October 3rd and Saturday, October 4th (please see attached camping information sheet). A schedule of events for the weekend is included in this packet.

Cost: The Scout fee for the TSTC Career-minded Merit Badge College is **\$50.00**. Other fees may apply for certain merit badges to cover materials (see registration form). This fee also covers an event patch, supplies, and facility rentals. Adult fees may vary (see registration form). Adult Leader courses may be available closer to the date.

REGISTRATION DEADLINE IS Sept. 24 for Out of Council Troops and Sept 26th for In Council Troops.
(There will be no refunds after this date.) **PRE- REGISTRATION IS REQUIRED.**

FEES MUST BE PAID IN FULL AT THE COUNCIL OFFICE BEFORE REGISTRATION WILL BE ENTERED.

Classes will be filled on a first-come, first-paid basis—so register as soon as possible!

LATE REGISTRATIONS AND WALK-INS FOR SCOUTS ONLY PENDING CAPACITY HAS OPENINGS. Walk-in Scouts will be accepted for \$60 per Scout, but not all classes may be available. LATE ADULT LEADER WALK-INS ARE NOT PERMITTED DUE TO BACKGROUND CHECK REQUIREMENTS.

Merit Badges: A Scout may work on 2 different merit badges from the list provided.. All classes meet for three hours each on Saturday and Sunday will be our TSTC Bonus classes of Public Speaking or Resume and Interviewing skills.

Leadership: Adult: Each Troop must have at least TWO (2) REGISTERED ADULTS, one of whom must be over 21 years of age . All leaders are required to have current BSA Youth Protection Training to be on campus with your troop at all times, and supervising your troop while traveling and camping. Onsite training will be available.

Uniform: All Scouts and leaders must wear their full Class A uniform for classes, meals, and chapel. A Scout-related t- shirt is adequate for off-times and activities.

Council Contact:

Mark Conrad
Texas Trails Council
3811 N. 1st Street Abilene, Texas 79603
Phone: (325) 677-2688 Mark.Conrad@scouting.org

Where to Register:

By mail: Texas Trails Council, BSA
3811 N. 1st Street Abilene, Texas 79603
Phone: (325) 677-2688 Fax: (325) 677-2923
Online: <http://www.texas trailsbsa.com>

Event Information

Step 1: Review this packet in total. All merit badges will be taught by the following schedule:

Merit Badge Class A: Saturday @ 9:00 am - 12:00 pm

Merit Badge Class B: Saturday @ 1:30 pm - 4:30 pm

Public Speaking & Resume/Interview Skills Class: Sunday @ 9:00 am - 11 pm

When registering, please list the merit badge class choices in order of priority, 1st choice being the most needed or desired, other choices the least needed or preferred.

Step 2: Leaders please review your Scouts merit badge choices to determine if a Scout is ready to take the class. Consider the needs of the Scout and if there are prerequisites to completing the merit badge of choice. Make sure you share about our food bank items needed to help our college students (Ramen, mac & cheese, can soups, toothpaste, or tooth brushes, shampoo, etc.....)

Step 3: Scouts will be registered in 2 career-minded merit badges. The time allotted per merit badge is 3 hours each. They should be able to complete the majority of the requirements in the timeframe allotted.

Step 4: Have the Scouts study the merit badge pamphlets prior to attending the merit badge college. Some work will need to be completed before or after class and/or may have "time requirements". We will provide worksheets for the classes. It is recommended Scouts bring a notebook or folder for notes and class materials.

Step 5: Register the Scouts and adults who are attending and submit registration form(s) and fee payment by mail or online to the Texas Trails Council no later than Sept. 24th (Out of Council), Sept. 26th (In Council)

Step 6: The Merit Badge College Staff will assign classes to all scouts and will try to register each scout with his or her first choice in each time slot. Due to the number of merit badges we must schedule, and in trying to keep class size reasonable, some flexibility is expected. We do our best. Class assignments will be emailed to your designated Troop Leader by Monday, Sept. 29th. **BE SURE THE EMAIL ADDRESS IS CORRECT FOR THE MAIN CONTACT PERSON.**

Step 7: Individual class lists and maps will be included in your registration packet to be picked up by a leader during check-in. We will do check-in on Friday night so that leaders will have materials to review and distribute to Scouts and Leaders.

Step 8: Attend the Career-minded Merit Badge College. The instructor for each session will have a roster to check attendance and requirement completion. After the event, the troop contact person will receive a list of Scouts and badges earned/requirements completed. The Merit Badge Seminar Staff retains the attendance sheet by class rosters. **NOTE: Remember, simply attending class does not guarantee a Scout will complete the Merit Badge.**

Step 9: Review partials and completions received after the event and help your Scouts complete any remaining requirements. Recognize your Scouts for their achievements! Completion reports will be sent to each troop within 4 weeks after the event.

MEALS WHAT'S FOR LUNCH?

Food will be provided in the Texas State Technical College Cafeteria for breakfast, lunch, and dinner on Saturday. And again on Sunday, the cafeteria will provide breakfast. There are numerous options available in the community for lunch Sunday.

TSTC Career-minded Merit Badge College - October 3-5, 2025

Registration Form

Deadlines: Sept, 24th (Out of Council) - Sept. 26th (In Council)

Register online or mail registration forms to the Texas Trails Council Office.

Youth Registering_____ @ \$50 Total \$_____

Adults Registering _____ @ \$45 Total \$_____

#Extra Merit Badge costs _____@ \$5(such as electricity) Total \$_____

****Alert: NO LATE ADULT REGISTRATIONS WILL BE PERMITTED DUE TO BACKGROUND CHECK REQUIREMENT. WALK-IN SCOUT REGISTRATIONS WILL BE ALLOWED UP TO 20 PEOPLE ON FRIDAY NIGHT ONLY. Please call Cindy Hamlin ahead of time for last minute Scouts if at all possible so we can plan food accordingly.**

Council Name: _____ Council # _____ Troop # _____

Council Address if other than Texas Trails: _____

Troop Contact Person (All information is emailed to this person. Please write clearly.)

Name: _____ Cell # _____ Home # _____

Address: _____ City _____ Zip _____

Email: _____

(will be used for all Merit Badge College correspondence and reports)

Name & cell# (in case of emergency) of person(s) who will be in charge of your Troop onsite:

Name: _____ Mobile # _____

Email address: _____

TSTC Career-minded Merit Badge College Service Project



Culture of Caring Food Pantry

Texas State Technical College has opened the campus to Texas Trails Council to hold our event so we want to give back in a Scouting America way.

To show our appreciation, the TSTC Career-minded Merit Badge College will include a service project to support students and assist with food insecurity. Many college student struggle to get through each semester, often forgoing meals to pay for their college tuition and living expenses.

Our service project will help the campus support bank. Each Scout is asked to bring one item on the list below to help stock the shelves of the support pantry for the fall semester. Each troop, please bring your items to our event opening assembly so that we can offer service to TSTC and show our appreciation for welcoming Scouts on campus.

Items include:

- Tooth paste
- Toothbrushes
- Deoderant
- Shampoo
- Body wash
- Razers

2025 TSTC Career-minded Merit Badges

Scout Name _____

Grade in School (6th- 12th) _____ Troop # _____

<i>Selected by # Choice 1-5 (1 being first choice)</i>	<i>Career Field</i>	Merit Badge *Eagle Required*	Reg. Complete list	Instructor teaching:
	Automotive Mechanic	Automotive Maintenance	Complete	Automotive Instructors
	Electrician/multi	Electronics \$5 fee		ETT Instructors
	Welder	Welding		Welding Instructors
	Nurse/Doctor	First Aid		Nursing Instructors
	Pilot/Mechanic	Aviation		Pending Instructor
	Culinary Arts	*Cooking*		Culinary Instructor
	Mechanic	Farm Mechanics		Diesel Instructors
	Nursing	Health Care Professions	Complete 1-8	Nursing Instructors
	Marketing	Photography	Complete 1-3, 8	Ben
	Engineer	Robotics	Complete 1-5, 7	ETT Instructors
	Wind Energy	Climbing		Wind Instructors
	Law Enforcement	Crime Prevention		TSTC Police

(Name & Grade MUST be entered) *Please choose Top 5 Career-minded Merit Badges chosen by each Scout ranked in priority from First (Top Choice) to last.*

[illegible]

(Name & Grade MUST be entered) *Please choose Top 5 Career-minded Merit Badges chosen by each Scout ranked in priority from First (Top Choice) to last.*

[illegible]

RELEASE & WAIVER OF LIABILITY AND ASSUMPTION OF RISK AGREEMENT
In favor of Texas State Technical College

PLEASE READ CAREFULLY. THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS.

This Release & Waiver of Liability and Assumption of Risk Agreement (hereinafter referred to as the "Agreement"), executed on _____, _____, by _____ (hereinafter referred to as "**Participant**"), in favor of Texas State Technical College, its regents, officers, administrators, employees and students, hereinafter referred to cumulatively as "**TSTC**", is legally binding.

I, the **Participant**, desire to participate in the _____ (hereinafter referred to as the "**Activity**") on the Texas State Technical College campus in Waco, Texas, and any such related activities whether on the property of **TSTC** or other locations. **Participant** understands and is aware that such Activity and any such related activities could entail the following, but is not limited to, the operation and use of various equipment and tools, and that such Activity carries with it the potential risk of death, bodily injury, and property loss to the **Participant**. **Participant** agrees that **TSTC** is not responsible for any damage to the **Participant's** property. **Participant** agrees that **TSTC** is not responsible for any injury to or death of the **Participant**. **Participant** will hold harmless **TSTC** from all liability for any damage to **Participant's** property or any injury to **Participant's** person that may occur during the Activity. Further, **Participant** assures and ensures **TSTC** that **Participant** has the requisite skills to participate safely in the Activity. **Participant** has all proper insurance required to participate in the Activity. **Participant** freely and voluntarily executes this Agreement, which further includes the following terms:

1. RELEASE AND WAIVER. **Participant** hereby releases, and forever discharges **TSTC** from any and all liability, claims and demands of whatever kind either in law or in equity, which arise or may hereafter arise from the above listed Activity and any such related activities with **TSTC**. **Participant** understands and agrees that this Agreement discharges **TSTC**, its regents, officers, administrators, employees and students from any liability or claim that **Participant** may have against any or all of them with respect to any bodily injury, personal injury, illness, death or property damage that may result from **TSTC** regents, officers, administrators, employees, students and other volunteers for actions related to the above listed Activity or any such related activities. **Participant** also understands that **TSTC** does not assume any responsibility for or obligation to provide financial or other assistance, including but not limited to medical, life, or property insurance, in the event of damage to property, injury or death.

2. ASSUMPTION OF RISK. **Participant** understands that the above listed Activity and any such related activities may be hazardous, cause bodily injury, death or damage to property. **Participant** hereby expressly assumes any and all risks associated with the above listed Activity or such related activities.

3. INSURANCE. **Participant** understands that **TSTC** does not carry or provide insurance coverage for any of **Participant's** personal or real property or for any general liability.

4. PHOTOGRAPHIC RELEASE. **Participant** hereby grants unto **TSTC** rights to any and all photographic or video images taken for internal use or for reasons of publicity.

5. OTHER. **Participant** agrees that this Agreement is intended to be as broad and inclusive as permitted by local, state and federal laws. **Participant** agrees that in the event that any provision of this Agreement shall be held to be invalid by any court of competent jurisdiction, the invalidity of such provision shall not otherwise affect the remainder of this Agreement, which shall continue to be held enforceable.

PARTICIPANT'S SIGNATURE: _____
NAME (PRINT) _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____

WITNESS' SIGNATURE: _____
NAME (PRINT) _____

